# Racism and Inequality

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What Is
Racism
and
inequality?

There are things in this country that have been set up since the institution of slavery that makes it hard for black people to be able to live comfortably and freely. Racism for many people is ignorance, prejudice, or a disease that afflicts someone and causes them to discriminate against some people because of their skin color or how they look. There are different forms of racism. You get in your face racism when a person is prejudiced against another person due to their skin color. Racism can be more subtle, like not hiring someone because they have a black-sounding name. When this type of racism gets introduced into society, it creates structural or systemic racism



"As long as there is a racial privilege, racism will never end."

### Structural or systemic racism

Structural or systemic racism is when a society is designed in a way that reinforces and perpetuates discrimination against certain races. Society has been created in a way that hurts people of color people harder.

Researchers have found data that shows the disadvantages that people of color have in economic, educational, judicial, political, and even medical institutions. Blacks and Latinos are at a disadvantage when it comes to everything in life. This is seen in the criminal justice system. When it comes to the sentencing process, Blacks and Latinos are sentenced more harshly and receive longer sentences than similarly situated white offenders. Latinos and Blacks receive 19.1% longer sentences than white offenders. This can also be seen when it come to

how police officers interact with people of color.



In the 70s women were not able to become police officers right after college because departments were not hiring women. In the 70s African American were always stopped by police even if they were an officer themselves. Former police officers have experienced that some officers would target African American kids due to them being African American. Police officer targeting a certain race is an embarrassment to the whole nation. You should not be going after someone because of their skin color, rather go after them because of their action and if the evidence points towards them.

# Police Burtality





#### Police Brutality

Police Brutality is the excessive and unwarranted use of force by law enforcement. About 1,000 people are shot by police every year. The percentage chance of getting shot by a police officer varies by race. Whites are 3 times less likely to get shot by police than Native Americans, 2.6 times less likely than Blacks, and 1.3 times less likely than Latinos. 1,465 Black people have been shot and killed by police between January 1, 2015, and March 21, 2021., but they only make up 13% of the U.S population. African Americans make up over 30% of the people shot by police. Due to police brutality, people around America started the defund the police movement.



## Defund the Police

Defunding the police is the removal of money from the police department to other programs and to the community. The money can also be used to improve the quality of education kids are getting and the living conditions low-income people are living in. Increasing living conditions and the quality of education are going to decrease crime rates, causing police brutality to decrease. The problem that we are trying to solve is the trust gap between police and communities. Building trust with the community is fundamental to effective policing.